



HIGHER EDUCATION

Our Ref: MJR/VT/HE/12/05

24TH June 2005

**TO Higher Education Reps and Branches
Full Time Officers responsible for HE for information
Dave Trafford NEC for information
Sue Sharp NEC for information
Paul Talbot AGS for information
Doug Collins AGS for information**

Dear Colleagues

Re: Higher Education National Pay Talks 2005

After extensive negotiations yesterday, the employer's final offer on the pay increase from 1ST August 2005 is as follows:

1. 3% Increase
2. For those earning less than £13,200. per year the increase will be a flat rate (instead of the 3%) as follows:-

£12,500	-	£13,200	-	£400.00 increase
£11,500	-	£12,500	-	£450.00 increase
Less than £11,500				£500.00 increase

3. London Weighting in Post-92 institutions to be increased as follows:-

Inner London	£100.00 increase
Outer London	£ 60.00 increase
London Fringe	£ 25.00 increase

This offer will now be put to the Amicus Higher Education National Industrial Committee (HENIC) who will be deciding whether to put the offer to members in the form of a ballot. HENIC will be meeting on 14th July, 2005.

You will be kept informed of any developments.

**Please note that Pre-92 institutions are not included in national bargaining on London Weighting.*

Yours sincerely

A handwritten signature in cursive script that reads "Mike Robinson". The signature is written in black ink and is positioned above a thin horizontal line.

Mike Robinson
National Office
Higher Education

-

