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## EDUCATION SECTOR

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Our Ref: MJR/VT/HE/34/10

1<sup>st</sup> November 2010

Ms Jocelyn Prudence  
UCEA Chief Executive  
3<sup>rd</sup> Floor Woburn House  
20 Tavistock Square  
London  
WC1H 9HU

Dear Jocelyn

Following a ballot of Unite members on the UCEA offer for 2010 on pay and related matters I am writing to you to advise the Unite National Education Industry Committee met last week to consider the result.

The committee agreed I should formally write to you and register a rejection from Unite members on the offer.

I did email you last week to give you early warning that Unite members had rejected the offer and in your email reply you requested details of the ballot result.

I am able to oblige and inform you that on an increased ballot return from our consultation in 2009, Unite members have voted 36.8% for acceptance, 63.1% for rejection with a very small proportion, under 1%, of spoilt papers.

This letter is to confirm Unite is in dispute with UCEA on the 2010 pay and related items claim submitted via the New JNCHES trade unions earlier in the year.

As part of the dispute process Unite understands that between the parties, Unite and UCEA, there should now be meetings to seek resolution on any disputed matters. Accordingly I would be grateful if you can confirm whether UCEA is willing to meet Unite negotiators within the set out timescale?

UCEA will know that Unite has throughout the negotiations and indeed prior to them been pressing for an offer that took into account the difficult circumstances faced by low paid staff. The Unite National Committee are of the view the 0.4% offer, but particularly as it applies to staff on low pay, is one reason why the offer has been rejected by Unite members.

The low offer, the impact of inflation on low paid staff and other outstanding issues will be raised by Unite as part of any dispute resolution discussions between the parties.

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I look forward to your early reply.

Yours sincerely

A handwritten signature in black ink that reads 'Mike Robinson'.

**Mike Robinson**  
National Officer  
Education

Copy to:      Jon Richard – Unison  
                    Rehana Azam – GMB  
                    David Belsey – EIS  
                    Michael MacNeill - AUT