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## EDUCATION SECTOR

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Our Ref: MJR/vt

23<sup>rd</sup> January 2011

Ms Jocelyn Prudence  
UCEA Chief Executive  
3<sup>rd</sup> Floor Woburn House  
20 Tavistock Square  
London  
WC1H 9HU

Dear Jocelyn

### **Re 2011 pay and related matters**

In my last letter to you dated 16th January I advised you that the Unite national committee had met on the 4th January and had again rejected the £150 offer made back in July 2011. This offer was also the subject of our joint dispute level discussion at ACAS on the 16th December at which UCEA did not improve the monetary offer.

I also advised you in my letter of 16th January that the Unite national committee was also considering any other appropriate action that Unite members could take.

This letter is to advise you that for the immediate future Unite national negotiators, including myself will be boycotting meetings with UCEA. This will include Officer level meetings, New JNCHES sub committees and the Strategic Conference in March.

Unite also intends to write to Shabana Mahmood MP, who has been suggested as a speaker at the Strategic Conference, asking her not to attend. Unite is planning to use that event to highlight the poor offer on pay for 2011.

Unite members will also be asked to raise the profile of the low offer on pay for 2011 in their own HEI's as publically as possible and to raise the matter at other times and events.

Unite's industrial action of working to contract will also continue.

Yours sincerely

A handwritten signature in blue ink that reads "Mike Robinson".

**Mike Robinson**  
National Officer  
Education