Mike Robinson National Officer Unit I Kings Chambers Hertford Place Coventry CV1 3JZ Tel: 02476 227522 Fax:02476 228036 Email mike.robinson@unitetheunion.org



EDUCATION SECTOR

Our Ref: MJR/vt

21st March 2012

Ms Jocelyn Prudence UCEA Chief Executive 3rd Floor Woburn House 20 Tavistock Square London WC1H 9HU

Dear Jocelyn

At a meeting of the Unite National Education Industry Committee held on the 14th March the delegates agreed on the following:-

To suspend the Unite industrial action short of strike consisting of working to contract applied following the completion of dispute level meetings and the subsequent imposition of the 2011 pay and conditions set out in your original offer in 2011.

The suspension is lifted to allow for constructive negotiations to take place and is specifically for the period of the 2012 New JNCHES negotiations from 30 March until end of May 2012.

If a settlement on the 2011 disputed matters about real term losses on pay expected also to be included as part of the 2012 negotiations is not made within the defined period above, then the industrial action may be reapplied.

A future Unite National Education Industry Committee will consider also any 2012 pay offer received within the agreed timescale for New JNCHES negotiations due to end on 22nd May.

It is the Unite New JNCHES negotiators wish to resolve both the 2011 disputed items and the 2012 pay claim as amicably as possible, however offers which fall short in real terms, will be assessed as a pay cut and dealt with appropriately.

I look forward to meeting you on the 30 March.

Yours sincerely

Mike Robinson National Officer Higher Education